1 2	EDMUND G. BROWN JR. Attorney General of the State of California WILBERT E. BENNETT		
	Supervising Deputy Attorney General		
3	SHANA A. BAGLEY, State Bar No. 169423 Deputy Attorney General		
4	1515 Clay Street, 20th Floor P.O. Box 70550		
5	Oakland, CA 94612-0550 Telephone: (510) 622-2129		
6	Facsimile: (510) 622-2270	•	
7	Attorneys for Complainant		
8	BEFORE THE		
9	BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS		
10	STATE OF CAL	AFORNIA	
11	In the Matter of the Accusation Against:	Case No.	2009-79
12	KATHLEEN ROSE ROBERTSON, AKA KATHLEEN ROSE RAUGUST	ACCUS	SATION
13	P.O. Box 3686		
14	Santa Cruz, California 95063		
15	Registered Nurse License No. 483750		
16	Respondent.		
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18	Complainant alleges:		
19	PARTIE	<u>es</u>	
	1. Ruth Ann Terry, M.P.H., R.N	. (Complainar	nt) brings this Accusation
20	solely in her official capacity as the Executive Officer of the Board of Registered Nursing,		
21	Department of Consumer Affairs.		
22	2. On or about August 31, 1992,	the Board of	Registered Nursing issued
23	Registered Nurse License Number 483750 to Kathle	en Rose Robe	ertson, also known as Kathleen
24	Rose Raugust (Respondent). The Registered Nurse		
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26	times relevant to the charges brought herein and will	expire on se	piemoer 50, 2010, uniess
27	renewed.		
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JURISDICTION

	3.	This Accusation is brought before the Board of Registered Nursing
(Board), De	partment	of Consumer Affairs, under the authority of the following laws. All section
references a	re to the E	Business and Professions Code (Code) unless otherwise indicated.

- 4. Code section 2750 provides, in pertinent part, that the Board may discipline any licensee, including a licensee holding a temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.
- 5. Code section 2764 provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license. Under section 2811(b) of the Code, the Board may renew an expired license at any time within eight years after the expiration.

STATUTORY PROVISIONS

6. Code section 2761 states, in pertinent part:

The board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:

- (a) Unprofessional conduct, which includes, but is not limited to, the following:
- (1) Incompetence, or gross negligence in carrying out usual certified or licensed nursing functions.

7. Code section 2762 states:

In addition to other acts constituting unprofessional conduct within the meaning of this chapter [the Nursing Practice Act], it is unprofessional conduct for a person licensed under this chapter to do any of the following:

(a) Obtain or possess in violation of law, or prescribe, or except as directed by a licensed physician and surgeon, dentist, or podiatrist administer to himself or herself, or furnish or administer to another, any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code or any dangerous drug or dangerous device as defined in Section 4022.

1 12. Health and Safety Code section 11173, subdivision (a), provides: 2 No person shall obtain or attempt to obtain controlled substances, or procure or attempt to procure the administration of or 3 prescription for controlled substances, (1) by fraud, deceit, misrepresentation, or subterfuge; or (2) by concealment of a 4 material fact. 5 **COST RECOVERY** 6 13. Code section 125.3 provides, in pertinent part, that the Board may request 7 the administrative law judge to direct a licentiate found to have committed a violation or 8 violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation 9 and enforcement of the case. 10 **DRUGS AND DEVICES** 11 14. Cocaine is a Schedule II controlled substance pursuant to Health and 12 Safety Code section 11055, subdivision (f)(6), a dangerous drug within the meaning of Business 13 and Professions Code section 4022, and is a narcotic. 14 15. Crack is the street name for methyl benzoylecgonine, or cocaine 15 processed with ammonia or sodium bicarbonate. It is a Schedule II controlled substance pursuant 16 to Health and Safety Code section 11055, subdivision (f)(6), and a narcotic. 17 16. Fentanyl is a Schedule II controlled substance pursuant to Health and Safety Code section 11055, subdivision (c)(8), and a dangerous drug within the meaning of Code 18 19 section 4022. 20 17. Morphine Sulfate is a Schedule II controlled substance pursuant to Health 21 and Safety Code section 11055, subdivision (b)(1)(M), and a dangerous drug within the meaning 22 of Code section 4022. 23 "Hypodermic needle" is a dangerous device pursuant to Code section 18. 24 4022 in that the device cannot be dispensed without a prescription under federal law. 25 111 26 /// 27 /// 28

FACTUAL STATEMENT

- 19. From on or about April 24, 2002 to December 9, 2005, Respondent worked as a registered nurse at Dominican Hospital located in Santa Cruz, California. During the course of her employment, Respondent committed the following acts:
- a. PATIENT 1¹: On or about July 9, 2005, at approximately 0729 hours, Respondent obtained a 4-ml vial of Cocaine 4% from the PYXIS² system, via an override action, for administration to Patient 1, without a physician's order to do so. Respondent failed to chart the administration of the medication, the effects of the medication, and failed to chart wastage or otherwise account for the medication.
- b. **PATIENT 2**: On or about July 10, 2005, at approximately 0719 hours, Respondent obtained a 4-ml vial of Cocaine 4% from the PYXIS system, via an override action, for administration to Patient 2, without a physician's order to do so. Respondent failed to chart the administration of the medication, the effects of the medication, and failed to chart wastage or otherwise account for the medication.
- c. PATIENT 3: On or about August 23, 2005, at approximately 1858 hours, Respondent obtained a 4-ml vial of Cocaine 4% from the PYXIS system, via an override action, for administration to Patient 3, without a physician's order to do so. Respondent failed to chart the administration of the medication, the effects of the medication, and failed to chart wastage or otherwise account for the medication.
- d. **PATIENT 4**: On or about August 31, 2005, at approximately 1104 hours, Respondent obtained a 4-ml vial of Cocaine 4% from the PYXIS system, via an override action, for administration to Patient 4, without a physician's order to do so. Respondent failed to chart the time that the medication was administered.

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1. All patients are identified by numbers in order to preserve patient confidentiality. The medical record numbers of these patients will be disclosed pursuant to a request for discovery.

2. PYXIS is a system for the automated dispensing and management of medications at the point of use in hospital settings.

On or about August 31, 2005, at approximately 1247 hours, Respondent obtained a 4-ml vial of Cocaine 4% from the PYXIS system, via an override action, for administration to Patient 4, without a physician's order to do so. Respondent failed to chart the administration of the medication, the effects of the medication, and failed to chart wastage or otherwise account for the medication. At approximately 1721 hours, Respondent accessed the PYXIS system to report the waste of a 4-ml vial of Cocaine 4% for Patient 4. However, this was not done in a timely manner.

- e. **PATIENT 5**: On or about September 3, 2005, at approximately 1049 hours, Respondent obtained a 4-ml vial of Cocaine 4% from the PYXIS system, via an override action, for administration to Patient 5, without a physician's order to do so. Respondent failed to chart the administration of the medication, the effects of the medication, and failed to chart wastage or otherwise account for the medication.
- f. PATIENT 6: On or about September 3, 2005, at approximately 1049 hours, Respondent obtained a 4-ml vial of Cocaine 4% from the PYXIS system, via an override action, for administration to Patient 6, without a physician's order to do so. Respondent failed to chart the administration of the medication, the effects of the medication, and failed to chart wastage or otherwise account for the medication.
- physician ordered 4-mg of Morphine IV to be administered. At approximately 1611 hours, Respondent obtained an 8-mg/1-ml syringe of Morphine Sulfate from the PYXIS system, via an override action, for administration to Patient 7. However, Respondent failed to administer the medication and failed to chart the waste in a timely manner in that she charted that she did not administer 4-mg of the medication until 1638 hours and it was not until 1653 hours that she reported the waste of the remaining medication.

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- h. **PATIENT 8**: On or about July 10, 2005, at 1800 hours, Patient 8's physician ordered 2-mg of Morphine Sulfate IV to be administered. At approximately 1850 hours, Respondent obtained an 8-mg/1-ml syringe of Morphine Sulfate from the PYXIS system, via an override action, for administration to Patient 8. However, Respondent failed to chart the effects of the medication.
- physician ordered 4-mg of Morphine Sulfate IV to be administered every 2 to 5 minutes as needed for pain. At approximately 0745, 0820, and 0925 hours, Respondent obtained an 8-mg/1-ml syringe of Morphine Sulfate from the PYXIS system, via override actions, for administration to Patient 9. At 0805, 0809, 0820, 0939, 0945, 094(illegible), and 1103 hours, Respondent charted the administration of 4-mg of Morphine Sulfate but failed to complete the ED Treatment and Medical Decision Making notes. At 0858 hours, Respondent reported the waste of 4-mg of the medication. Respondent obtained a 24-mg total of the medication but charted the administration and the waste totaling 32-mg of the medication.
- j. PATIENT 10: On or about July 20, 2005, at 1040 and 1115 hours, Patient 10's physician ordered 25-mcg/2-ml of Fentanyl to be administered. At 1050 and 1115 hours, Respondent charted the administration of 25-mcg of Fentanyl. However, at 1120 hours, in the PYXIS system, Respondent reported the waste of 25-mcg and the administration of 75-mcg. Respondent reported the administration of an amount of medication that exceeded the physician's orders, failed to account for the remaining uncharted 25-mcg, and failed to chart the effects of the medication.
- k. PATIENT 11: On or about August 10, 2005, at approximately 1311 hours, Patient 11's physician ordered 2 to 4-mg of Morphine Sulfate IV to be administered. At 1255 hours and preceding the physician's order, Respondent obtained a 4-mg/1-ml syringe of Morphine Sulfate from the PYXIS system, via an override action, for administration to Patient 11. At 1315 hours, Respondent charted the administration of 2-mg of the medication but failed to chart wastage or otherwise account for the remaining 2-mg of the medication and failed to chart the effects of the medication.

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l. PATIENT 12: On or about August 19, 2005, at approximately 1230 hours, Patient 12's physician ordered 50-mcg of Fentanyl IV to be administered. At 1229 hours, Respondent obtained a 100-mcg/2-ml dose of Fentanyl from the PYXIS system, via an override action, for administration to Patient 12. It was not until 1250 hours that Respondent charted the administration of 50-mcg of the medication and Respondent failed to chart the effects of the medication. Respondent did not report the waste of the remaining 50-mcg of the medication until 1503 hours.

20. Respondent admitting to diverting Cocaine from Patients 2, 4, 5, and 6 and to self administering Cocaine while at work and at home. She also admitted to taking used hypodermic needles from Dominican Hospital. Respondent admitted to using Crack in July 2005 and on December 13, 2005.

21. On or about September 12, 2005, Respondent signed a Dominican Hospital Return to Work Agreement, requiring that Respondent abstain from the use of unlawful drugs and controlled substances. However, on September 15, 2005, Respondent tested positive for Cocaine. On December 12, 2005, Respondent was terminated by Dominican Hospital, effective on December 9, 2005.

FIRST CAUSE FOR DISCIPLINE

(Unprofessional Conduct: Obtaining and/or Possessing Controlled Substances or Dangerous Drugs)

22. Respondent's registered nurse license is subject to discipline under Code section 2761, subdivision (a), for unprofessional conduct, as defined by Code section 2762, subdivision (a), in that while employed as a registered nurse at Dominican Hospital in Santa Cruz, California, she committed the following acts, as set forth in Paragraphs 19-21, above:

a. Respondent unlawfully obtained and possessed the following controlled substances in violation of Code section 4060: Cocaine, Fentanyl, and Morphine Sulfate.

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- b. Respondent unlawfully obtained the following controlled substances by fraud, deceit, misrepresentation, subterfuge and/or by the concealment of a material fact, in violation of Health and Safety Code section 11173, subdivision (a): Cocaine, Fentanyl, and Morphine Sulfate.
- c. Respondent unlawfully obtained and possessed the following dangerous drugs in violation of Code section 4059, subdivision (a): Cocaine, Fentanyl, and Morphine Sulfate.
- d. Respondent unlawfully obtained and possessed the following dangerous devices in violation of Code section 4140: hypodermic needles.

SECOND CAUSE FOR DISCIPLINE

(Unprofessional Conduct: Using Controlled Substances and Dangerous Drugs in a Dangerous Manner)

23. Respondent's registered nurse license is subject to discipline under Code section 2761, subdivision (a), for unprofessional conduct, as defined by Code section 2762, subdivision (b), in that while employed as a registered nurse at Dominican Hospital in Santa Cruz, California, she admittedly used controlled substances, dangerous drugs, and dangerous devices to an extent or in a manner dangerous or injurious to herself, any other person, or the public or to the extent that such use impaired her ability to conduct with safety to the public the practice authorized by her license, as set forth in Paragraphs 19-21, above.

THIRD CAUSE FOR DISCIPLINE

(Unprofessional Conduct: Falsify or Make Incorrect or Inconsistent Entries in Records)

24. Respondent's registered nurse license is subject to discipline under Code section 2761, subdivision (a), for unprofessional conduct, as defined by Code section 2761, subdivision (e), and Health and Safety Code section 11190, in that while employed as a registered nurse at Dominican Hospital in Santa Cruz, California, she made false, grossly incorrect, and/or grossly inconsistent entries in hospital, patient, or other records pertaining to controlled substances and dangerous drugs as set forth in Paragraph 19, above.

DISCIPLINARY CONSIDERATIONS

Respondent, Complainant alleges that on or about August 29, 2001, in a prior disciplinary action entitled *In the Matter of the Accusation Against Kathleen Rose Robertson* before the Board of Registered Nursing, in Case Number 2002-33, Respondent's license was revoked. However, the revocation was stayed and Respondent was placed on probation for a period of three (3) years with certain terms and conditions for violating the following sections of the Code: 2761, subdivision (a), and 2762, subdivision (c), (Conviction of Crime Involving Drugs); 2761, subdivision (f), and 490 (Conviction of Substantially Related Criminal Offense); 2761, subdivision (a), and 2762, subdivision (a), (Obtaining, Possessing and Self Administering Controlled Substances, Dangerous Drugs and a Dangerous Drugs or Alcoholic Beverage to a Dangerous Extent). That decision is now final and is incorporated by reference as if fully set forth. A copy of the decision is attached hereto as Exhibit "A" and incorporated herein.

PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Registered Nursing issue a decision:

- 1. Revoking or suspending Registered Nurse License Number 483750, issued to Kathleen Rose Robertson, a.k.a. Kathleen Rose Raugust;
- Ordering Kathleen Rose Robertson to pay the Board of Registered Nursing the reasonable costs of the investigation and enforcement of this case, pursuant to Business and Professions Code section 125.3; and
 - 3. Taking such other and further action as deemed necessary and proper.

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1	DATED: <u>10/7/08</u>	
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4		RUTH ANN TERRY, M.P.H., R.N. Executive Officer
5		Board of Registered Nursing Department of Consumer Affairs State of California
6		State of California
7		Complainant
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BEFORE THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Accusation Against:

Case No. 2002-33

KATHLEEN ROSE RAUGUST

P. O. Box 3686 Santa Cruz, CA 95063 Registered Nurse License No. 483750, OAH No. N2001090306

Respondent.

DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted by the Board of Registered Nursing of the Department of Consumer Affairs, as its Decision in the above entitled matter.

This Decision shall become effective on April 24th, 2002

It is so ORDERED March 25th, 2002

FOR THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS

1	BILL LOCKYER, Attorney General		
2	of the State of California CHAR MEANEY, State Bar No. 161032		
-	Deputy Attorney General		
3	California Department of Justice		
4	455 Golden Gate Avenue, Suite 11000 San Francisco, California 94102		
7	Telephone: (415) 703-5558		
5	Facsimile: (415) 703-5480	·	
6	Attorneys for Complainant		
7	-		
8	BEFORE 7	THE	
	BOARD OF REGISTE	RED NURSING	
9	DEPARTMENT OF CON STATE OF CAL		
10	STATE OF CAL	IFORNIA	
11	In the Matter of the Accusation Against:	Case No. 2002-33	
12	KATHLEEN ROSE RAUGUST P. O. Box 3686	OAH No. N2001090306	
13	Santa Cruz, CA 95063	STIPULATED SETTLEMENT AND	
	Registered Nurse License No. 483750,	DISCIPLINARY ORDER	
14	Respondent.		
15	respondent.		
16			
17	IT IS HEREBY STIPULATED AND	AGREED by and between the parties to the	
18	above-entitled proceedings that the following matters are true:		
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		_	
20	<u>PARTIES</u>		
21	1. Complainant Ruth Ann Terry, M.P.H., R.N. is the Executive Officer of the		
22	Board of Registered Nursing. She brought this action solely in her official capacity and is		
23	represented in this matter by Bill Lockyer, Attorney General of the State of California, by Char		
24	Meaney, Deputy Attorney General.		
25	2. Respondent Kathleen Rose Ra	august ("Respondent") is represented in this	
26	proceeding by attorney Gordon J. Salisbury, Esq., whose address is 605 Center Street, Santa		
27	Cruz, CA 95060.	i	
28	3. On or about August 31, 1992,	the Board of Registered Nursing issued	
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Registered Nurse License Number 483750 to Respondent. The Registered Nurse License was in full force and effect at all times relevant to the charges brought and will expire on September 30, 2002, unless renewed.

<u>JURISDICTION</u>

4. Accusation No. 2002-33 was filed before the Board of Registered Nursing of the Department of Consumer Affairs, ("Board"), and is currently pending against Respondent. The Accusation, together with all other statutorily-required documents, was duly served on Respondent on September 5, 2001, and Respondent timely filed her Notice of Defense contesting the Accusation. A copy of Accusation No. 2002-33 is attached as Exhibit A and incorporated herein by reference.

ADVISEMENT AND WAIVERS

- Respondent has carefully read and discussed with her counsel the nature of the charges and allegations in the Accusation and the effects of this Stipulated Settlement and Disciplinary Order.
- 6. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation, the right to be represented by counsel at her own expense, the right to confront and cross-examine the witnesses against her, the right to present evidence and to testify on her own behalf, the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents, the right to reconsideration and court review of an adverse decision, and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 7. Respondent voluntarily, knowingly and intelligently waives and gives up each and every right set forth above.

CULPABILITY

8. Respondent understands that the charges and allegations in the Accusation, if proven at a hearing, constitute cause for imposing discipline upon her Registered Nurse License.

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- 9. Respondent admits the truth of each and every charge and allegation in the Accusation No. 2002-33.
- 10. Respondent agrees that her Registered Nurse License is subject to discipline and she agrees to be bound by the Board's imposition of discipline as set forth in the Order below.

CIRCUMSTANCES IN MITIGATION

11. Respondent has never been-the subject of any disciplinary action. She has admitted responsibility at an early stage in the proceedings.

CONTINGENCY

- 12. This stipulation shall be subject to the approval of the Board. Respondent understands and agrees that Board of Registered Nursing's staff and counsel for Complainant may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent or her counsel. If the Board fails to adopt this stipulation as its Order, except for this paragraph the Stipulated Settlement and Disciplinary Order shall be of no force or effect, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 13. The parties agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the original Stipulated Settlement and Disciplinary Order and signatures.
- 14. Each term and condition of probation contained herein is a separate and distinct term and condition. If any term and condition of this Order, or any application thereof, is declared unenforceable in whole, in part, or to any extent, the remainder of this Order, and all other applications thereof, shall not be affected. Each term and condition of this Order shall separately be valid and enforceable to the fullest extent permitted by law.
- 15. In consideration of the foregoing admissions and stipulations, the parties agree that the Board shall, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Registered Nurse License Number 483750 issued to Respondent Kathleen Rose Raugust is revoked. However, the revocation is stayed and Respondent is placed on probation for three (3) years on the following terms and conditions.

- 1. OBEY ALL LAWS Respondent shall obey all federal, state and local laws. A full and detailed account of any and all violations of law shall be reported by the Respondent to the Board in writing within seventy-two (72) hours of occurrence. To permit monitoring of compliance with this term, Respondent shall submit completed fingerprint cards and fingerprint fees within 45 days of the effective date of the decision, unless previously submitted as part of the licensure application process. Respondent shall submit a recent 2" X 2" photograph of herself within 45 days of the effective date of the final decision.
- 2. **COMPLY WITH PROBATION PROGRAM** Respondent shall fully comply with the terms and conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the Respondent's compliance with the Probation Program. Respondent shall inform the Board in writing within no more than 15 days of any address change and shall at all times maintain an active, current license status with the Board, including during any period of suspension.
- 3. REPORT IN PERSON Respondent, during the period of probation, shall appear in person at interviews/ meetings as directed by the Board or its designated representatives.
- 4. **RESIDENCY OR PRACTICE OUTSIDE OF STATE** Periods of residency or practice as a registered nurse outside of California will not apply to the reduction of this probationary term. The Respondent must provide written notice to the Board within 15 days of any change of residency or practice outside the state.
- 5. **SUBMIT WRITTEN REPORTS** Respondent, during the period of probation, shall submit or cause to be submitted such written reports/declarations and verification of actions under penalty of perjury, as required by the Board. These reports/declarations shall contain statements relative to Respondent's compliance with all the terms and conditions of the

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Board's Probation Program. Respondent shall immediately execute all release of information forms as may be required by the Board or its representatives.

PROVIDE DECISION - Respondent shall provide a copy of this decision to the nursing regulatory agency in every state and territory in which she has a registered nurse license.

6. <u>FUNCTION AS A REGISTERED NURSE</u> - Respondent, during the period of probation, shall engage in the practice of registered nursing in California for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

For purposes of compliance with the section, "engage in the practice of registered nursing" may include, when approved by the Board, volunteer work as a registered nurse, or work in any non-direct patient care position that requires licensure as a registered nurse.

The Board may require that advanced practice nurses engage in advanced practice nursing for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

If Respondent has not complied with this condition during the probationary term, and the Respondent has presented sufficient documentation of her good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of the Respondent's probation period up to one year without further hearing in order to comply with this condition.

7. EMPLOYMENT APPROVAL AND REPORTING REQUIREMENTS Respondent shall obtain prior approval from the Board before commencing any employment,
paid or voluntary, as a registered nurse. Respondent shall cause to be submitted to the Board all
performance evaluations and other employment related reports as a registered nurse upon request
of the Board.

Respondent shall provide a copy of this decision to her employer and immediate supervisor prior to commencement of any nursing or other health care related employment.

Respondent shall notify the Board in writing within seventy-two (72) hours after she obtains any nursing or other health care related employment, when such employment is not as a registered nurse. Respondent shall notify the Board in writing within seventy-two (72) hours

after she is terminated from any registered nursing, other nursing, or other health care related employment with a full explanation of the circumstances surrounding the termination.

8. <u>SUPERVISION</u> - Respondent shall obtain prior approval from the Board regarding Respondent's level of supervision and/or collaboration before commencing any employment as a registered nurse. Respondent shall practice only under the direct supervision of a registered nurse in good standing (no current discipline) with the Board of Registered Nursing, unless alternative methods of supervision and/or collaboration (e.g., with an advanced practice nurse or physician) are approved.

Respondent's level of supervision and/or collaboration may include, but is not limited to the following:

- (a) Maximum The individual providing supervision and/or collaboration is present in the patient care area or in any other work setting at all times.
- (b) Moderate The individual providing supervision and/or collaboration is in the patient care unit or in any other work setting at least half the hours Respondent works.
- (c) Minimum The individual providing supervision and/or collaboration has person-to-person communication with Respondent at least twice during each shift worked.
- (d) Home Health Care If Respondent is approved to work in the home health care setting, the individual providing supervision and/or collaboration shall have person-to-person communication with Respondent as required by the Board each work day. Respondent shall maintain telephone or other telecommunication contact with the individual providing supervision and/or collaboration as required by the Board during each work day. The individual providing supervision and/or collaboration shall conduct, as required by the Board, periodic, on-site visits to patients' homes visited by the Respondent with or without Respondent present.
- 9. EMPLOYMENT LIMITATIONS Respondent shall not work for a nurse's registry, in any private duty position as a registered nurse, a temporary nurse placement agency, or for an in-house nursing pool. Respondent shall not work for a licensed home health agency as a visiting nurse unless the registered nursing supervision and other protections for home visits have been approved by the Board. Respondent shall not work in any other registered nursing

occupation where home visits are required.

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Respondent shall not work in any health care setting as a supervisor of registered nurses. The Board may additionally restrict Respondent from supervising licensed vocational nurses and/or unlicenced assistive personnel on a case-by-case basis.

Respondent shall not work as a faculty member in an approved school of nursing or as an instructor in a Board approved continuing education program.

Respondent shall work only on a regularly assigned, identified and predetermined worksite(s) and shall not work in a float capacity.

If the Respondent is working or intends to work in excess of 40 hours per week, the Board may request documentation to determine whether there should be restrictions on the hours of work.

10. <u>COMPLETE A NURSING COURSE(S)</u> - Respondent, at her own expense, shall enroll and successfully complete a course(s) relevant to the practice of registered nursing no later than six months prior to the end of her probationary term.

Respondent shall obtain prior approval from the Board before enrolling in the course(s). Respondent shall submit to the Board the original transcripts or certificates of completion for the above required course(s). The Board shall return the original documents to Respondent after photocopying them for its records.

- 11. <u>COST RECOVERY</u> Respondent shall pay to the Board costs associated with its investigation and enforcement pursuant to Business and Professions Code Section 125.3 in the amount of \$7,000.00. Respondent shall be permitted to pay these costs in a payment plan approved by the Board, with payments to be completed no later than three months prior to the end of the probation term.
- 12. PHYSICAL EXAMINATION Within 45 days of the effective date of this decision, Respondent, at her expense, shall have a licensed physician, nurse practitioner, or physician assistant, who is approved by the Board before the assessment is performed, submit an assessment of the Respondent's physical condition and capability to perform the duties of a registered nurse. Such an assessment shall be submitted in a format acceptable to the Board. If

medically determined, a recommended treatment program will be instituted and followed by the Respondent with the physician, nurse practitioner, or physician assistant providing written reports to the Board on forms provided by the Board.

If Respondent is determined to be unable to practice safely as a registered nurse, the licensed physician, nurse practitioner, or physician assistant making this determination shall immediately notify the Probation Program and Respondent by telephone. Respondent shall immediately cease practice and shall not resume practice until notified by the Probation Monitor. During this period of suspension, Respondent shall not engage in any practice for which a license issued by the Board is required until the Probation Monitor has notified Respondent that a medical determination permits Respondent to resume practice.

FOR CHEMICAL DEPENDENCE - Respondent, at her expense, shall successfully complete during the probationary period or shall have successfully completed prior to commencement of probation a Board-approved treatment/rehabilitation program of at least six months. As required, reports shall be submitted by the program on forms provided by the Board. If Respondent has not completed a Board-approved treatment/rehabilitation program prior to commencement of probation, Respondent, within 45 days from the effective date of the decision, shall be enrolled in a program. If a program is not successfully completed within the first nine months of probation, the Board shall consider Respondent in violation of probation.

Based on Probation Program recommendation, each week Respondent shall be required to attend at least one, but no more than five 12-step recovery meetings or equivalent (e.g., Narcotics Anonymous, Alcoholics Anonymous, etc.) and a nurse support group as approved and directed by the Board. If a nurse support group is not available, an additional 12 step meeting or equivalent shall be added. Respondent shall submit dated and signed documentation confirming such attendance to the Board during the entire period of probation. Respondent shall continue with the recovery plan recommended by the treatment/rehabilitation program or a licensed mental health examiner and/or other ongoing recovery groups.

14. ABSTAIN FROM USE OF PSYCHOTROPIC (MOOD-ALTERING)

DRUGS - Respondent shall completely abstain from the possession, injection or consumption by any route of all psychotropic (mood altering) drugs, including alcohol, except when the same are ordered by a health care professional legally authorized to do so and are part of documented medical treatment. Respondent shall have sent to the Board, in writing and within fourteen (14) days, by the prescribing physician or dentist, a report identifying the medication, dosage, the date the medication was prescribed, the Respondent's prognosis, the date the medication will no longer be required, and the effect on the recovery plan, if appropriate.

Respondent shall identify for the Board a single physician, nurse practitioner or physician assistant who shall be aware of Respondent's history of substance abuse and will coordinate and monitor any prescriptions for Respondent for dangerous drugs, controlled substances or mood-altering drugs. The coordinating physician, nurse practitioner, or physician assistant shall report to the Board on a quarterly basis Respondent's compliance with this condition. If any substances considered addictive have been prescribed, the report shall identify a program for the time limited use of any such substances.

The Board may require the single coordinating physician, nurse practitioner, or physician assistant to be a specialist in addictive medicine, or to consult with a specialist in addictive medicine.

participate in a random, biological fluid testing or a drug screening program which the Board approves. The length of time and frequency will be subject to approval by the Board. The Respondent is responsible for keeping the Board informed of Respondent's current telephone number at all times. Respondent shall also ensure that messages may be left at the telephone number when she is not available and ensure that reports are submitted directly by the testing agency to the Board, as directed. Any confirmed positive finding shall be reported immediately to the Board by the program and the Respondent shall be considered in violation of probation. In addition, Respondent, at any time during the period of probation, shall fully cooperate with the Board or any of its representatives, and shall, when requested, submit to such tests and samples

as the Board or its representatives may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs, or other controlled substances.

If Respondent has a positive drug screen for any substance not legally authorized and not reported to the coordinating physician, nurse practitioner, or physician assistant, and the Board files a petition to revoke probation or an accusation, the Board may suspend Respondent from practice pending the final decision on the petition to revoke probation or the accusation.

days of the effective date of this decision, have a mental health examination including psychological testing as appropriate to determine her capability to perform the duties of a registered nurse. The examination will be performed by a psychiatrist, psychologist or other licensed mental health practitioner approved by the Board. The examining mental health practitioner will submit a written report of that assessment and recommendations to the Board. All costs are the responsibility of the Respondent. Recommendations for treatment, therapy or counseling made as a result of the mental health examination will be instituted and followed by the Respondent.

If Respondent is determined to be unable to practice safely as a registered nurse, the licensed mental health care practitioner making this determination shall immediately notify the Probation Program and Respondent by telephone. Respondent shall immediately cease practice and may not resume practice until notified by the Probation Monitor. During this period of suspension, Respondent shall not engage in any practice for which a license issued by the Board is required, until the Probation Monitor has notified Respondent that a mental health determination permits Respondent to resume practice.

- 17. THERAPY OR COUNSELING PROGRAM Respondent, at her expense, shall participate in an on-going counseling program until such time as the Board releases her from this requirement and only upon the recommendation of the counselor. Written progress reports from the counselor will be required at various intervals.
- 18. <u>VIOLATION OF PROBATION</u> If a Respondent violates the conditions of her probation, the Board, after giving the Respondent notice and an opportunity to be heard.

may set aside the stay order and impose the stayed discipline (revocation/suspension) of the Respondent's license. If during the period of probation, an accusation or petition to revoke probation has been filed against Respondent's license, or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against the Respondent's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board. Upon successful completion of probation, the Respondent's license will be fully restored. **ACCEPTANCE** I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully discussed the terms and conditions and other matters contained therein with my attorney Gordon J. Salisbury, Esq., and I understand the effect this stipulation will have on my Registered Nurse License. I enter into this Stipulated Settlement voluntarily, knowingly and intelligently and agree to be bound by the Disciplinary Order and Decision of the Board of Registered Nursing. I further agree that a facsimile copy of this Stipulated Settlement and Disciplinary Order, including facsimile copies of signatures, may be used with the same force and effect as the originals. DATED: 12-18-01 Respondent I have read and fully discussed with Respondent Kathleen Rose Raugust the terms and conditions and other matters contained in the above Stipulated Settlement and Disciplinary

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1	Order. I approve its form and content.
2	DATED: 12/18/01
3	Inda 102
4	GORDON J. SALISBURY, ESQ.
5	Attorney for Respondent
6	•
7	<u>ENDORSEMENT</u>
8	The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfull
9	submitted for consideration by the Board of Registered Nursing of the Department of Consumer
10	Affairs.
11	
12	DATED: 11002
13	BILL LOCKYER, Attorney General
14	of the State of California
15	I Ka Magaa
16	CHAR MEANEY
17	Deputy Attorney General
18	Attorneys for Complainant
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Exhibit A:
Accusation - Case No. 2002-33

temporary or an inactive license, for any reason provided in Article 3 (commencing with section 2750) of the Nursing Practice Act.

- 4. Section 2764 of the Code provides, in pertinent part, that the expiration of a license shall not deprive the Board of jurisdiction to proceed with a disciplinary proceeding against the licensee or to render a decision imposing discipline on the license. Under section 2811(b) of the Code, the Board may renew an expired license at any time within eight years after the expiration.
- 5. Section 2761 of the Code states, in pertinent part, that "[t]he board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:
 - "(a) Unprofessional conduct
- "(f) Conviction of a felony or of any offense substantially related to the qualifications, functions, and duties of a registered nurse, in which event the record of the conviction shall be conclusive evidence thereof.
- 6. Section 2762 of the Code states, in pertinent part, that "[i]n addition to other acts constituting unprofessional conduct within the meaning of this chapter [the Nursing Practice Act], it is unprofessional conduct for a person licensed under this chapter to do any of the following:
- "(a) Obtain or possess in violation of law, or prescribe, or except as directed by a licensed physician and surgeon, dentist, or podiatrist administer to himself or herself, or furnish or administer to another, any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code or any dangerous drug or dangerous device as defined in Section 4022.
- "(b) Use any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code, or any dangerous drug or dangerous device as defined in Section 4022, or alcoholic beverages, to an extent or in a manner dangerous or injurious to himself or herself, any other person, or the public or to the extent that such use

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impairs his or her ability to conduct with safety to the public the practice authorized by his or her license.

- "(c) Be convicted of a criminal offense involving the prescription, consumption, or self-administration of any of the substances described in subdivisions (a) and (b) of this section, or the possession of, or falsification of a record pertaining to, the substances described in subdivision (a) of this section, in which event the record of the conviction is conclusive evidence thereof.
- 7. Section 490 of the Code states, in pertinent part, that "[a] board may suspend or revoke a license on the ground that the licensee has been convicted of a crime, if the crime is substantially related to the qualifications, functions, or duties of the business or profession for which the license was issued. A conviction within the meaning of this section means a plea or verdict of guilty or a conviction following a plea of nolo contendere. Any action which a board is permitted to take following the establishment of a conviction may be taken when the time for appeal has elapsed, or the judgment of conviction has been affirmed on appeal, or when an order granting probation is made suspending the imposition of sentence, irrespective of a subsequent order under the provisions of Section 1203.4 of the Penal Code."
 - 8. California Code of Regulations, title 16, section 1444, states, in pertinent part:
- "A crime or act shall be considered to be substantially related to the qualifications, functions or duties of a registered nurse if to a substantial degree it evidences present or potential unfitness of a registered nurse to perform the functions authorized by his/her license in a manner consistent with the public health, safety, or welfare. Such crimes or acts shall include but not be limited to those involving the following:
- "(b) Violating or attempting to violate, directly or indirectly, or assisting in or abetting the violation of, or conspiring to violate any provision or term of Chapter 6, Division 2 of the Business and Professions Code."
- 9. Section 492 of the Code states, in pertinent part, that notwithstanding any other provision of law, the successful completion of any diversion program under the Penal Code or an

alcohol and drug problem assessment program under the Vehicle Code, shall not prohibit the Board from taking disciplinary actions against a license, notwithstanding that evidence of that misconduct may be recorded in a record pertaining to an arrest. This section shall not be construed to apply to any drug diversion program operated by any agency established under Division 2 (commencing with Section 500) of this code, or any initiative act referred to in that division.

- 10. Section 4060 of the Code states, in pertinent part, that no person shall possess any controlled substance, except that furnished to a person upon the prescription of a physician, dentist, podiatrist, or veterinarian, or furnished pursuant to a drug order issued by a physician assistant pursuant to Section 3502.1 or a nurse practitioner pursuant to Section 2836.1.
- 11. Section 4140 of the Code states, in pertinent part, that no person shall possess or have under his or her control any hypodermic needle or syringe except when acquired in accordance with Division 2, Chapter 9, Article 9 of the Code.
- 12. Section 11173(a) of the Health and Safety Code states that "[n]o person shall obtain or attempt to obtain controlled substances, or procure or attempt to procure the administration of or prescription for controlled substances, (1) by fraud, deceit, misrepresentation, or subterfuge; or (2) by the concealment of a material fact."
- 13. Section 125.3 of the Code provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

14. Drugs

- a. "Cocaine" is a Schedule II controlled substance as designated by Health and Safety Code section 11055(b)(6).
- b. "Demerol," a brand of meperidine hydrochloride, a derivative of pethidine, is a Schedule II controlled substance as designated by Health and Safety Code section 11055(c)(17).
- c. "Dilaudid," a brand of hydromorphone, is a Schedule II controlled substance as designated by Health and Safety Code section 11055(b)(1)(K).

1	qualifications, functions, or duties of a registered nurse, as defined by Title 16, California Code
2	of Regulations, section 1444, subdivision (b).
3	THIRD CAUSE FOR DISCIPLINE
4	(Obtaining, Possessing, and Self Administering a Controlled Substance, Dangerous Drug, or Device)
5	
6	18. Respondent is subject to disciplinary action under section 2761(a) of the
7	Code on the grounds of unprofessional conduct as defined by section 2762(a) of the Code, in the
8	following respects:
9	a. Between the approximate period of August 1997 to June 1998, while on duty as
10	a registered nurse in the Emergency Room at Columbia Good Samaritan Hospital in San Jose
11	California, respondent obtained an unknown quantity of Versed, Morphine, Dilaudid, and
12	Demerol, by fraud, deceit, misrepresentation, subterfuge, or by concealment of a material fact in
13	violation of section 11173(a) of the Health and Safety Code, by unlawfully taking the drugs from
14	the hospital supply for her own use;
15	b. Between the approximate period of August 1997 to June 1998, while employed
16	as a registered nurse in the Emergency Room at Columbia Good Samaritan Hospital in San Jose
17	California, respondent self-administered an unknown quantity of Versed, Morphine, Dilaudid,
18	and Demerol that she took from the hospital supply without direction from a licensed physician
19	and surgeon, dentist, or podiatrist;
20	c. On November 9, 1998, in the County Santa Cruz, California, respondent had a
21	hypodermic needle in her possession, a violation of section 4140 of the Code.
22	FOURTH CAUSE FOR DISCIPLINE
23	(Using a Controlled Substance, Dangerous Drug, or Alcoholic Beverage to a Dangerous Extent)
24	
25	19. Respondent is subject to disciplinary action under section 2761(a) of the
26	Code on the grounds of unprofessional conduct, as defined by section 2762(b) of the Code, in
27	that between the approximate period of August 1997 to February 1999, she used alcohol,

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Opiates, Heroin, Cocaine, and/or "Crack Cocaine" to an extent or in a manner dangerous or

- a. Between the approximate period of August 1997 to June 1998, while employed as a registered nurse in the Emergency Room at Columbia Good Samaritan Hospital in San Jose California, she (by her own admission) was unable to properly perform her nursing duties due to her drug use;
- b. From April 15, 1998 to April 19, 1998, on an emergency intervention by her brother and roommate, she was hospitalized at Good Samaritan Hospital in San Jose, California, for alcohol and narcotic/opiate withdrawals, and Cocaine dependency;
- c. Between April 1998 through February 1999, she attended various drug treatment programs and received therapy for her chemical dependency problem, but she was unable to complete the treatment programs, including the Board's diversion program, due to her addiction to alcohol, Opiates, Heroin, Cocaine, and/or Crack Cocaine;
- d. On or about November 9, 1998, in Santa Cruz County, California, she was arrested for being under the influence of Heroin which lead to a subsequent placement in a court-ordered diversion program;
- e. On or about November 9, 1998, she had injection/puncture wounds on both of her arms from long term use of hypodermic syringes/needles;
- f. On or about November 10, 1998, in Santa Clara County, California, while under the influence of drugs, she lost control of her vehicle and ran into a brick wall;
- g. On or about February 20, 1999, she went into a rage at Longs Drug Store in Salinas, California, where she was observed drinking hydrogen peroxide from a bottle. When respondent was confronted by Longs Drug Store's employees, she acted bizarre, grabbed a broom and backed the employees off with the broom and ran out of the store barefoot. Subsequently, the City of Salinas Police Department was dispatched to Longs Drug Store. The police officers caught up with respondent and observed respondent running in circles, disoriented and unable to care for herself. Respondent was transported to Natividad Medical Center in Salinas, California where she was placed on a 5150 hold (Welf. & Inst. Code § 5150);
 - h. On or about February 24, 1999, respondent was discharged from Natividad

	3. Taking such other and further action as deemed necessary and proper.
:	DATED: 429/01.
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	RUTH ANN TERRY, M.P.H., R.N. Executive Officer
	Board of Registered Nursing Department of Consumer Affairs State of California
	State of California
	Complainant Complainant
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3	2 his certifies that this is a true and correct copy of
f	ecords on file in this office pertaining to:
	4 KATHLEEN ROSE RAUGUST 5
	OURD OF REGISTERED MURSING,
2	AOUTO (COSTOR)
	etisia Castillo Biorenteriolaragramosza

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